



## **CODE OF CONDUCT FOR CLUB COACHES**

1. Respect the rights, dignity and worth of every athlete and others involved in athletics and treat everyone equally.
2. Place the welfare and safety of the athlete above the development of performance
3. Be appropriately qualified including obtaining CRB clearance, update your licence and education as and when required by UKA and adhere to the terms of the coaching licence.
4. Ensure that activities you direct or guide are appropriate for the age, maturity, experience and ability of the individual athlete
5. Observe a recommended maximum ratio of 1 coach to 12 athletes at a training session or work in partnership with another coach/coaching assistant.
6. Cooperate fully with others involved in the sport such as technical officials, team managers, other coaches, doctors, physiotherapists, sport scientists and representatives of the governing body in the best interests of the athlete
7. Consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances
8. Encourage and guide athletes to accept responsibility for their own performance and behaviour
9. Develop appropriate working relationships with athletes based on mutual trust and respect, especially with those athletes under 18 years or vulnerable adults
10. You **MUST NOT** allow an intimate personal relationship to develop between yourself and any athlete aged under 18 years. Any violation of this could result in a coach licence being withdrawn. It may also be a criminal offence to conduct a relationship with an athlete aged under 16 years. It may also be a violation of your coaching licence to form an intimate personal relationship with a vulnerable adult coached by you.
11. It is strongly recommended that you do not allow intimate relationships to develop between yourself and athletes coached by you aged over 18 years.
12. Act with dignity and display courtesy and good manners towards others.
13. Avoid critical language or actions, such as sarcasm which could undermine an athlete's self-esteem.
14. Avoid swearing and abusive language and irresponsible behaviour including behaviour that is dangerous to yourself or others, acts of violence, bullying, harassment and physical and sexual abuse will result in termination in contract.
15. Advise appropriately the leaders of any concerns or observations you have about member's ability to undertake or complete a session.

- 16. Monitor the leader's adherence and implementation of the code of conduct, providing feedback to leaders as appropriate to improve their and the club's performance.
- 17. Hold a debrief session with leaders after each session to briefly discuss performance and goals achieved within each session.

**Signed Hawkinge Hurricane.....**      **Date .....**

**Sign & Print Coach .....**      **Date .....**