



EQUITY POLICY STATEMENT

- Hawkinge Hurricanes Running Club (HHRC) is committed to ensuring that equity is incorporated across of its development. In doing so it acknowledges and adapts the following Sport England definition of sports equity.
- ***Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.***
- HHRC respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious beliefs, sexuality or social economic status.
- HHRC is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse. All club members have a responsibility to oppose discrimination and poor behaviour and promote equality of opportunities.
- HHRC will deal with any incident of discriminatory behaviour seriously, according to our club Grievance Policy.