



Child safeguarding policy **(Clubmark Compulsory Document)**

**Hawkinge Hurricanes is an over 18 years old club –
NO JUNIOR MEMBERS ACCEPTED**

Introduction

Hawkinge Hurricanes is an adult only road running all ability, all-inclusive club and does not support junior members. Only adults over the age of 18 are entitled to join Hawkinge Hurricanes Running Club.

However best practice is applied across the management of our club: Best practise in athletics benefits everyone- the sport's governing bodies, coaches and officials, teachers, parents, carers and athletes. Most importantly, it ensures that children who may come into contact with Hawkinge Hurricanes Running Club are safe

Policy Statement

- The welfare of the child is paramount.
- All children have the right to protection from abuse
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All individuals involved in athletics understand and accept their responsibility to report concerns to the appropriate officer.

Best Practice

- Being open and conducting all interactions with children in a public place and with appropriate consent.
- Avoiding situations where you are alone with one child
- If you have to meet or coach one child ensure it is conducted in an open environment, and where full consent and emergency contact details have been provided.
- Challenging bullying, harassment, foul or provocative language or controlling behaviour that could upset individuals or reduce them to tears.
- Never ignoring bullying by parents, coaches or children. Listening to and supporting the person being bullied.
- Maintaining an appropriate relationship with children; this means treating people fairly, with respect and avoiding favouritism.
- Being friendly and open and ensuring that relationships are appropriate for someone in a position of power and trust.
- Respecting all athletes and helping them to take responsibility for their own development and decision making.
- Avoiding unnecessary physical contact. In certain circumstances, physical contact is perfectly acceptable and appropriate, as long as it is not intrusive or disturbing to the athlete and that consent for contact has been given by the individual and appropriate parental consent.
- Being qualified and insured for the activities you are coaching and ensuring that your licence remains valid. Ensure that your practice is appropriate for the age and development stage of each athlete

Abuse

There are four types of abuse:

- Physical Abuse
- Emotional Abuse
- Sexual Abuse
- Neglect

Reporting procedures

Any person with information of a disclosure, allegation or concern about the welfare of a child must immediately report this in one of the following ways.

If you are part of an affiliated club, you should immediately inform the club's designated Club Welfare Officer (CWO) who will refer the matter to UKA's CPLO or Home Country lead welfare officer.

Should the concerns be against the CWO, individuals must contact the club Chairperson

Hawkinge Hurricanes Running Club Welfare Officer

Mr David Burton

07795564089

Hawkinge Hurricanes Running Club Chairperson

Mrs Samantha Miller

07711995267

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